

FORM LM-30

LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No. 1215-0188
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

For Official Use Only

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READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - <u>10739</u>	2. Fiscal Year Covered From: <u>01 / 01 / 2004</u> Through: <u>12 / 31 / 2004</u>
3. Name and address of person filing. Name <u>Steve</u> <u>Cuddy</u> P.O. Box, Bldg., Room No., if any _____ Street <u>12201 Tukwila INT'L Blvd, #140</u> City <u>Seattle</u> State <u>WA</u> ZIP Code + 4 <u>98168-5121</u>	4. Name, file number, and address of labor organization. Name <u>Laborers International Union</u> Labor Organization File Number <u>000042</u> P.O. Box, Building and Room Number, if any _____ Street <u>12201 Tukwila INT'L Blvd. # 140</u> City <u>Seattle</u> State <u>WA</u> ZIP Code + 4 <u>98168-5121</u>
5. Position in labor organization. <u>Associate General Counsel</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name <u>None</u> Trade Name, if any: _____ P.O. Box, Bldg., Room No., if any _____ Street _____ City _____ State _____ ZIP Code + 4 _____	7.a. Nature of Interest, Transaction, or Income. <u>None</u> 7.b. Amount. <u>None</u>

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed <u>Steve Cuddy</u>	On <u>8-15-05</u> Date	<u>206-441-6507</u> Telephone Number

File Number U-

B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

NAME nm

See attachment B3/14

LM-30 Part C, Attachment 13/14, Steve Cuddy

13a. Laborers Employers Cooperation and Education Trust ("LECET")
905 16th Street, NW
Washington DC, 20006

13b LECET is an "Employer"

14a LECET hosted a working breakfast meeting that I attended on 1/17/04. Although I do not remember whether I had anything more than coffee, the pro rata share of the breakfast cost was reported to me by LECET as \$33.16 per person, so I am reporting that amount on this LM-30 form.

14b \$33.16

13a. Laborers Employers Cooperation and Education Trust ("LECET")
905 16th Street, NW
Washington DC, 20006

13b LECET is an "Employer"

14a LECET hosted an evening reception on 1/18/04 during meetings that I attended. The pro rata share of the reception's cost was reported to me by LECET as \$103.52 per person, so I am reporting that amount on this LM-30 form.

14b \$103.52

13a. Laborers Health and Safety Fund of North America ("LHSFNA")
905 16th Street, NW
Washington DC, 20006

13b LHSFNA is an "Employer"

14a A LHSFNA staff member paid for dinner one evening during the Union's Regional Conference held that year in Denver. LHSFNA reported to me that my share of the 7/12/04's dinner cost was \$40.33, so I am reporting that amount on this LM-30 form.

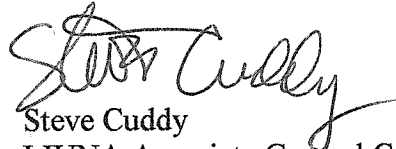
14b \$40.33

END of ATTACHMENT 13/14.

U.S. Department of Labor
Office of Labor-Management Standards
Re: Form LM-30 Filing for Steve Cuddy
August 15, 2005
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own employer, the Laborers International Union, or from other labor organizations, are situations that are not covered by the LM-30 report, but instead by the LM 2 reports, and that guidance to this effect was provided by your Department to the AFL-CIO. I am following that guidance and am therefore have not included those circumstances in this report.

Sincerely,

A handwritten signature in black ink, appearing to read "Steve Cuddy", with a stylized flourish at the end.

Steve Cuddy
LIUNA Associate General Counsel